

## CORPORATE HEALTH AND SAFETY COMMITTEE – 18TH APRIL 2007

SUBJECT: DRAFT MANUAL HANDLING POLICY

REPORT BY: DIRECTOR OF THE ENVIRONMENT

## 1. PURPOSE OF REPORT

1.1 The purpose of this report is to inform Members, Management and Trade Union Safety Representatives of the draft Manual Handling Policy.

## 2. SUMMARY

- 2.1 The Corporate Health and Safety Unit has prepared a draft Corporate Health and Safety policy on Manual Handling, a copy of which is included in appendix one of this report.
- 2.2 This policy is required to ensure that the Authority meets it legal requirements as specified in the following legislation:
  - The Health and Safety at Work etc Act, 1974
  - The Management of Health and Safety at Work Regulations 1999
  - The Manual Handling Operations Regulations 1992
- 2.3 This policy has undergone extensive consultation and has been agreed by the following groups:
  - Heath and Safety Professionals Group
  - Corporate Health and Safety Group, and
  - Direct Union consultation.
- 2.4 This policy has also been subject to direct management consultation via the Directorate Safety Officers and has received agreement with the various union representatives.
- 2.5 If this policy is agreed by the Corporate Health and Safety Committee, consultation will occur with the HR Strategy Group and assuming that no changes are required this policy will then be submitted for Cabinet for approval.

## 3. RECOMMENDATION

3.1 That the contents of the report be noted and the policy agreed.

Author: Emma Townsend, Health and Safety Manager, Ext 3708 Steve Delahaye, Head of Public Protection Ext 5316 Consultees:

Councillor David Poole, Cabinet Member Health and Safety Professionals Group Corporate Health and Safety Liaison Group

**Direct Union Consultation** 

Appendices:

Appendix 1: Draft Corporate Health and Safety Policy - Manual Handling